

2020 Diversity & Inclusion Leadership Conference

September 22, 2020 • 7:45 AM - 12:30 pm • Speakers will be presenting virtually.

PRESENTED BY:



IN COLLABORATION WITH:



Gray Area Thinking® with Ellie Krug

by Ellie Krug, Human Inspiration Works, LLC



We've all heard the phrase, "diversity and inclusion", but what does it actually mean to make a workplace or organization or even our personal lives more diverse and inclusive? How can we get beyond grouping and labeling of other humans according to the color of their skin, the religion they practice, or the country in which they were born? Can we really build a just and inclusive world, especially in this time of such division?

Even more, how can we make our workplace and lives more inclusive of those who are "Other" and different from "us?" Isn't it time to at least consider a new approach to human inclusivity—where all humans regardless of differences are valued?

Join national speaker, transgender writer and "human inclusionist" Ellen "Ellie" Krug as she conducts her highly valued human inclusivity training, Gray Area Thinking®. This training will provide an easy-to-understand toolset on how to be more welcoming of anyone who is "Other" in our society.

Embracing the Beauty and Barriers of Bias

by Alonzo Kelly



As we age and mature, our lived and learned experiences have a significant impact on how we see the world, how we interpret the world, and how we respond to the world. Our ability to foster authentic relationships both at work and in the community require that we carefully examine how our biases are formed, what they have contributed to our success, and how they are holding us back.

Diversity and Inclusion in the Workplace: Moving from Talk to Action

by Al Hill



It's easy to make the business case for diversity and inclusion. In fact, the hard part isn't finding the research to support it. For many organizations Diversity and inclusion are now an integral part of the employee recruitment process because recent studies indicate that 67% of people consider diversity an important factor when deciding where to work.

With today's multicultural and multigenerational workforces having a diversity program is the "new normal" even when your organization is small or mid-sized.

The lack of a diversity and inclusion program can be costly therefore it is important that any company or organization that wants to be competitive and meet its business objectives have one.

During this session Al will share strategies on moving diversity and inclusion from a discussion topic to implementing as an organizational strategy no matter what size the organization is.

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